POLICY STATEMENT RESPONSIBLE CARE

De Monchy International BV

as a member of the Dutch association of chemical distributors (the so called Verbond van Handelaren in Chemische Producten or VHCP), commits to the eight guiding principles of Responsible Care, De Monchy International BV

1. Legal requirements
Conforms with all legal regulations and requirements and operates in accordance with both government and industry codes of practice and guidance associated with its chemical activities.

2. Management of risk
Ensures that its activities do not present an unacceptable level of risk to employees, contractors, customers, the public or the environment.

3. Policies and documentation
Has written documentation which covers its activities and ensures that its health, safety and environmental policies reflect its commitment to the Responsible Care Programme as an integral part of its business strategy.

4. Provision of information
Provides relevant health safety and environmental information on company products and activities to employees, contractors, customers, statutory bodies and the public.

5. Training
Ensures that all employees are aware of its commitment and provides the training necessary to enable them to be involved in the achievement of health, safety and environmental objectives.

6. Emergency response
Establishes and maintains an appropriate emergency response system.

7. Ongoing improvements
Supports and participates in those activities which will improve the quality of its own operations and strengthens health, safety and environmental consciousness and awareness.

8. Community interaction
Maintains an awareness of and responds to community concerns which relate to its activities.

The board is responsible for the compliance with abovementioned principles. Hereto, it provides sufficient resources, stimulates developments and participates actively, it appoints a Responsible Care coordinator and if necessary, takes corrective actions.

Date: 8/12/14

General Manager/CEO G. Snel

Signature

Responsible Care coordinator T. Piket

Signature